

## **KROK UNIVERSITY**

# **Project and Process Management Department**

## **SYLABUS DISCIPLINE**

**CSBLA05: Hybrid World** 

Higher Education Degree – Bachelor's Degree Specialty 122 Computer Science EP « Computer Science »

Number of credits: 5
MOwl Teaching: English

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## **Description of the discipline**

The modern world is changing its structure, which is generated by the emergence of cyberspace, in which more and more human activities. The virtual environment has new mechanisms, modes and principles of functioning, which distinguishes it from real space. And hybrid warfare is gradually becoming a new reality. Confronting hybrid threats in foreign policy, military, economic, humanitarian, informational, social and other spheres is a prerequisite for our survival in the world, and the specific state of hybrid warfare requires abandonment of typical solutions in all spheres of activity and the formation of a holistic understanding of a new hybrid world. Skills.

Ukraine is at the forefront of the global hybrid war, becoming a testing ground for its most modern multimodal forms. Security issues have gained national importance. Imperfection of early recognition systems for hybrid aggression leads to time losses and erosion of counteraction potential, which is critical in hybrid confrontation.

National security is a prepared and informed society. The lack of culture and the information of the ecosystem to counter hybrid threats in the field of national security of Ukraine increases the risks for the state. The globality of the spread of hybrid aggression has brought international security cooperation to a new level by consolidating the progressive community of countries

**The purpose** of the course is to acquire new knowledge and skills in making management decisions in the context of hybrid warfare.

## What do you do:

familiarization with practices and tools for identifying and comprehensive counteraction to hybrid threats.

development of a deep understanding of the essence of "hybrid challenges" based on theoretical justification, historical review, comprehensive analysis of domestic and foreign practice of using hybrid methods of aggression and counteraction to them in modern conditions.

**Course Topics** 

Avdithorne years	Theme	Learning Outcomes	Task			
2	1. Hybrid world: what is it?	Be able to identify and assess the influence of factors	Discussion <a href="https://diginomica.com/hybrid-world-strategy-and-planning-2021">https://diginomica.com/hybrid-world-strategy-and-planning-2021</a>			
2	2. Hybrid threats	Be able to build process models of management and organization of activities.	Group work https://www.hybridcoe.fi			

# ІНСТИТУТ МЕНЕДЖМЕНТУ ТА ОСВІТИ ДОРОСЛИХ Університет КРОК

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2	Hybrid warfare		Training exercises https://hbr. org/2021/06/4- imperatives-for-managing-in-a- hybrid-world
2	Mediaspace in the hybrid world		Training exercises https://www.chieflearningofficer. com/2021/07/01/developing- managers-to-succeed-in-the- hybrid-world-of-work/
2	Cybersecurity alphabet	Additionally!!! Topic 1 and 7 https://www.futurelearn.com/course s/introduction-to-cyber- security?utm_source=Iterable&utm_ medium=email&utm_campaign=fl_ marketing&utm_term=210919_BO W_ROW_	Training exercises <a href="https://ru.uptimeinstitute.with/">https://ru.uptimeinstitute.with/</a>
4	Hybrid office and mixed learning	Hybrid Windows for a hybrid world	Discussion https://www.youtube.com/watch ?v=- GjRtu7jeHQ&ab_channel=Micro soft365

#### Literature basic

 The World Hybrid War: Ukrainian Forefront: monograph abridged and translated from ukrainian / Volodymyr Horbulin. — Kharkiv: Folio, 2017. — 158 p. <a href="https://niss.gov.ua/sites/default/files/2017-01/GW\_engl\_site.pdf">https://niss.gov.ua/sites/default/files/2017-01/GW\_engl\_site.pdf</a>

#### Literature extra

- 1. https://www.gartner.com/en/documents/4001104/redesigning-work-for-the-hybrid-world
- 2. https://www.gartner.com/en/human-resources/insights/future-of-work-impact-on-hr

#### **RATING POLICY**

deadlines and latches: Works that seem in violation of deadlines without valid reasons are evaluated at a lower score (minus 10 points).

on academic integrity: All written works are checked for plagiarism and allowed to be protected with correct text borrowings of no more than 15%.

about attendance: there is a must-have in the classroom, including during distancelearning.

#### **SUMMARY EVALUATION FORMULA**

Evaluation Stages	% of final score
Oral questioning during classes, preparation of presentations and results of training exercises	60
Scoring – theoretical questions, situations	40



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# **RATING SCALE**

90-100	Perfectly
71-89	well
50-70	Satisfactory
35-49	unsatisfactory with the possibility of re-assembly
1-34	unsatisfactory with mandatory re-course